

Demands for Grants and Appropriations 2021-22
Grant No - 28
131 - Ministry of Labour and Employment

Allocations and Activities

1 **The Main functions of the Ministry of Labour and Employment are:**

- a. Ensuring education, welfare and social safety of labours;
- b. Providing training to create skilled manpower and generating employment by Labour administration;
- c. Trade union registration, industrial and labor dispute settlement, minimum wage determination and implementation, and industrial factory registration activities;
- d. Formulating and enforcing labour laws and eradication of child labour;
- e. Maintaining Co-ordination with International Organizations including ILO for labour and manpower management and signing contracts with them;
- f. Coordinating human resources development and job oriented training programs at public and private levels in the country; and
- g. Ensuring compliance at factories and establishments in accordance with labor laws.

2 **The revised budget allocation (Operating and Development) from FY 2018-19 to 2020-21 and the proposed allocation (Operating and Development) for FY 2021-22 of the Ministry of Labour and Employment are shown below:**

(Taka in Thousand)

Financial Year		Operating	Development	Total	Recurrent	Capital	Financial Assets	Liabilities
2018-19	Revised Budget	107,89,25	163,18,00	271,07,25	150,39,06	120,33,29	34,90	0
2019-20	Revised Budget	113,95,82	253,48,00	367,43,82	224,86,16	142,32,66	25,00	0
2020-21	Revised Budget	162,73,42	185,92,00	348,65,42	271,11,24	77,29,18	25,00	0
2021-22	Budget	179,55,00	185,73,00	365,28,00	269,98,25	95,04,75	25,00	0

3 **In FY 2021-22, the following important activities/projects/programmes will be performed:**

- a. Elimination of Hazardous Child Labour in Bangladesh (4th Phase);
- b. Improving Working Conditions in the Ready-Made Garment Sector In Bangladesh (Phase -2);
- c. Implementation of Promoting Social Dialogue and Harmonious Industrial Relations in Bangladesh RMG Industry;
- d. Implementation of Establishment of National Occupational Health and Safety Research and Training Institute;
- e. Implementation of CAP (Corrected Action Plan) for the Factories under Remediation Co-ordination Cell (1st Revised);
- f. Establishment of 13 District offices Building and Strengthening and Modernization the Department of Inspection for Factories and Establishment;
- g. Preliminary Risk Assessment Structural, Fire and Electrical aspects of Selected Un-Assessed Ready Made Garments, Plastic and Chemical Factories;
- h. Construction of Labour Welfare Complex at Ghagra, Rangamati Project; and
- i. Construction of Female worker's Hostels and Labour Welfare Centers with 05 Bedded Hospital Facilities in a Multi Storied Accommodation at Bandar, Narayangonj and kalurghat Chittagong.

Demands for Grants and Appropriations 2021-22

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131-Ministry of Labour and Employment

(Taka in Thousand)

Charged	0	Operating	179,55,00	Recurrent	269,98,25
Others	365,28,00	Development	185,73,00	Capital	95,04,75
				Financial Asset	25,00
				Liability	0
Total :	365,28,00	Total :	365,28,00	Total :	365,28,00

(Taka in Thousand)

Economic Code	Description	Budget 2021-22	Revised 2020-21	Budget 2020-21
Economic Classification				
Recurrent Expenditure				
3111	Wages and salaries in cash	116,06,55	105,05,69	121,01,64
3211	Administrative expenses	29,52,39	55,09,02	56,49,23
3221	Fees, charges and commissions	23,50	31,75	49,30
3231	Training	5,31,60	10,40,48	7,10,98
3243	Petrol, oil and lubricants	3,51,35	3,24,35	3,58,95
3244	Travel and Transfer	6,66,20	3,77,55	7,18,50
3252	Medical and surgical supplies	22,90	10,00	6,00
3253	Public order and safety supplies	10,00	37,80	38,00
3255	Printing and stationery	5,36,41	5,25,70	6,14,30
3256	General supplies and materials	43,90	49,08	30,53
3257	Professional services, honorariums and special	34,38,20	25,10,20	17,09,47
3258	Repairs and maintenance	7,47,85	5,70,76	5,89,95
3631	Current grants	45,00,00	53,31,15	0
3821	Current transfers not elsewhere classified	10,45,00	2,87,71	2,17,80
3911	Reserve	5,22,40	0	10,20,12
Total - Recurrent Expenditure :		269,98,25	271,11,24	238,14,77

(Taka in Thousand)

Economic Code	Description	Budget 2021-22	Revised 2020-21	Budget 2020-21
Economic Classification				
Capital Expenditure				
Non financial assets				
4111	Buildings and structures	46,76,00	56,23,00	87,91,51
4112	Machinery and equipment	17,41,15	15,23,13	23,58,12
4113	Other fixed assets	18,02,60	23,05	35,00
4114	Weapons systems	0	10,00	0
4121	Materials and supplies	0	0	17,60
4141	Land	12,85,00	5,50,00	0
Sub Total - Non financial assets :		95,04,75	77,29,18	112,02,23
Total - Capital Expenditure :		95,04,75	77,29,18	112,02,23
Assets				
Financial assets				
7215	Loans	25,00	25,00	25,00
Sub Total - Financial assets :		25,00	25,00	25,00
Total - Assets :		25,00	25,00	25,00
Total - Ministry of Labour and Employment :		365,28,00	348,65,42	350,42,00

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(Taka in thousand)

Charged	0	Operating	179,55,00	Recurrent	269,98,25
Others	365,28,00	Development	185,73,00	Capital	95,04,75
				Financial Asset	25,00
				Liability	0
Total:	365,28,00	Total:	365,28,00	Total:	365,28,00

(Taka in thousand)

Organisation Code	Description	Budget 2021-22	Revised 2020-21	Budget 2020-21
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Organisational Classification

13101 Secretariat

Operating Activity	22,93,00	17,60,02	22,14,32
Development Activity	92,23,00	84,58,00	102,64,00
Total:	115,16,00	102,18,02	124,78,32
Recurrent	95,67,00	100,90,02	123,41,32
Capital	19,24,00	1,03,00	1,12,00
Financial Asset	25,00	25,00	25,00
Total:	115,16,00	102,18,02	124,78,32

13102 Department of Labour

Operating Activity	94,65,00	89,25,15	45,10,00
Development Activity	16,15,00	51,00,00	69,98,00
Total:	110,80,00	140,25,15	115,08,00
Recurrent	92,03,15	88,98,10	42,92,90
Capital	18,76,85	51,27,05	72,15,10
Total:	110,80,00	140,25,15	115,08,00

13103 Department of Inspection for Factories and Establishments

Operating Activity	44,94,00	41,86,43	46,49,18
Development Activity	77,35,00	50,34,00	47,80,00
Total:	122,29,00	92,20,43	94,29,18
Recurrent	66,69,10	67,88,80	57,99,05
Capital	55,59,90	24,31,63	36,30,13
Total:	122,29,00	92,20,43	94,29,18

13104 Minimum Wage Board

Operating Activity	2,03,00	1,35,32	2,00,00
Total:	2,03,00	1,35,32	2,00,00
Recurrent	1,28,00	1,19,82	1,42,00
Capital	75,00	15,50	58,00
Total:	2,03,00	1,35,32	2,00,00

(Taka in Thousand)

Organisation Code	Description	Budget 2021-22	Revised 2020-21	Budget 2020-21
Organisational Classification				
13105	Labour Courts and Appellate Tribunals			
	Operating Activity	15,00,00	12,66,50	14,26,50
	Total:	15,00,00	12,66,50	14,26,50
	Recurrent	14,31,00	12,14,50	12,39,50
	Capital	69,00	52,00	1,87,00
	Total:	15,00,00	12,66,50	14,26,50
	Total - Operating Activity:	179,55,00	162,73,42	130,00,00
	Total - Development Activity:	185,73,00	185,92,00	220,42,00
	Total - Operating and Development Activity:	365,28,00	348,65,42	350,42,00
	Total - Recurrent:	269,98,25	271,11,24	238,14,77
	Total - Capital :	95,04,75	77,29,18	112,02,23
	Total - Asset:	25,00	25,00	25,00
	Total Liability:	0	0	0
	Total-Ministry of Labour and Employment:	365,28,00	348,65,42	350,42,00